

# INTERN APPLICATION

SANDHILL FARM  
29398 County Road 203, Rutledge, MO 63563  
(660) 883-5543  
interns@sandhillfarm.org

This application is an opportunity for both you and Sandhill to determine if your expectations and our internship are a good match.

Our growing season runs from March 1 through November 1. We accept applications beginning February 1 until positions are full.

Minimum stay is 10 weeks. Priority is given to those who are available for longer stays and to those who wish to make agriculture and/or community a life path.

Complete this application and send it to interns@sandhillfarm.org. Someone will be in touch with you if we are interested in exploring an internship with you further.

**Name:**

**Preferred name (if different than above):**

**Address:**

**Phone Number:**

**Email:**

**Gender:**

**Age:**

**How did you hear about Sandhill and our internships?**

**What specifically interests you about the Sandhill Farm Internship program?**

**How long are you available for and when would you like to start?**

**What skills, experience, and prior interest do you bring to the internship (e.g. classes, workshops, work experience, hobbies, reading, etc.)?**

**Are you skilled at maintenance and/or tractor work?**

**How do you feel about having gardening and food processing as a major focus of your day? Are you able to work reliably in hot and humid, summer weather?**

**What is your experience caring for small children? How do you feel about this being a part of your internship?**

**What are you doing now? What do you plan to do when your internship is over? Are you interested in becoming a member of an intentional community in the future?**

**Please detail a few positions of responsibility you have held and any supervisory tasks you have managed.**

**Do you prefer to work alone? with others? or a combination of both?**

**Please tell us something about your recreational interests (hobbies, passions, pastimes, etc.).**

**Do you have any allergies, food restrictions or physical limitations that might affect your ability to live in a rural setting and do farm, construction or kitchen work?**

**Do you have a history of alcohol or substance overuse? What are your current usage patterns?**

## **What are you hoping to learn during your internship?**

**The following are expectations we have of interns, please indicate if you can agree to make a good faith effort to comply with these norms. If there are particular points which you would like to further discuss, please note them below so that we can address them together during a phone interview.**

- Interns are expected to conduct themselves with high integrity and respect for the land, the people, the neighbors, the animals and the physical resources at Sandhill Farm.
- We constantly have many needs on the farm. We expect interns to put in about 36 hours per week.
- Interns take part in cooking for the community and doing regular housekeeping/homesteading chores.
- Interns are expected to attend community meetings (1x per week), community dinners (2x per week), and work parties (1-3x per week).

**At Sandhill Farm, we cultivate a rural, "alternative" culture. We want to make sure that you are aware of some elements of this culture, before deciding to come live here with us. While you would not be expected to believe in or actively partake in all that goes on, you should be aware that these are things commonly encountered here. Please let us know your comfort level with each of the following:**

- Discussions of radical ecology/ feminism/ leftist politics
- Honoring various spiritualities including earth based religions
- Frank and open discussion of sexuality and acceptance of a variety of sexual and partnership orientations.
- Abundance of outdoor and physical work in various climates and conditions
- Clothing optional, especially while swimming at the pond
- Current members have indoor/outdoor dogs; 4 outdoor farm cats; poultry and sheep
- Members slaughter their livestock for meat; you are not required to participate but it does happen.
- Consensus decision making process
- Open communication and actively resolving interpersonal conflict

**Please list contact information for three (3) references and your relationship to each of them. (We are particularly interested in talking to individuals who are familiar with your work experience and habits, your level of responsibility, and your group skills.)**